

**COMPREHENSIVE DIVISION
IMPROVEMENT PLAN
July 2011 – June 2013**

**NELSON COUNTY
PUBLIC SCHOOLS**



The Nelson County School Board does not discriminate in education and employment on the basis of race, color, religion, national origin, political affiliation, handicap, sex, or age.

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Committee Members
2011-13 Comprehensive Division Improvement Plan

Administrative Representatives:

Jo Ann Wagner	Assistant Superintendent of Instruction
Shannon Irvin	Assistant Superintendent of Personnel/Finance
Joe Bolling	Supervisor of Special Education
Sandra McKenzie	Director of CTE, Federal Programs, & Adult Ed
Abby Thompson	Testing Coordinator
Nita Hughes	Principal - Rockfish River Elementary School
Roger Dunnick	Principal - Nelson County High School

Teacher Representatives:

Leslie James	Teacher – Tye River Elementary School
Tammy Tomlin	Teacher - Tye River Elementary School
Gillian Lanier	Teacher - Rockfish River Elementary School
Christina Wiley	Teacher - Rockfish River Elementary School
Karen Largen	Teacher - Nelson County Middle School
Vickie Mays	Teacher – Nelson County Middle School
Debbie Leffert	Teacher – Nelson County High School
Jim Raup	Teacher - Nelson County High School

Parent Representatives:

Tori Mininger	Parent – Tye River Elementary School
Lisa Stewart	Parent – Rockfish River Elementary School
Anne Ferguson	Parent – Nelson County Middle School
Janice Wheaton	Parent – Nelson County High School

Support Staff Representative:

Tammy Ponton

School Board Member Representative:

Margaret Clair

Ex Officio Member:

Dr. Roger Collins Division Superintendent

INTRODUCTION

Nelson County Public Schools is proud to present its Comprehensive Division Improvement Plan for the improvement of education for the county's children. This plan incorporates the leadership commitments of the School Board, the Superintendent, school staffs, parents, and community members.

The purpose of the plan is to provide a vehicle for stating major division-wide initiatives and a framework for developing detailed shorter-range operational plans and annual budget development processes. Progress made during the coming years will be reflected by changes in emphasis as the plan is next revised.

For planning purposes, division enrollments over the last 6 years, as determined in the September 30th reports, are:

2005-06 – 1,978
2006-07 – 2,011
2007-08 – 2,075
2008-09 – 1,926
2009-10 – 1,922
2010-11 – 1,920
2011-12 – 1,938

Vision

Empowering generations through excellence in
education

Mission

We educate students to become skilled, responsible,
productive and enlightened citizens who
contribute to society.

Nelson County Public School Comprehensive Division Improvement Plan for 2011-13

Strategic Target:

Nelson County Public Schools will graduate all students, equipped with 21st Century skills, and enabled to successfully transition into adult life able to effectively function in a global society.

Goal 1: Nelson County Public Schools will continue to provide a variety of learning experiences and opportunities to prepare all students to become successful global citizens.

- Maintain and improve student achievement levels to surpass state accreditation standards
- Improve student sub-group achievement levels in accordance with NCLB working to close the achievement gap
- Improve on-time graduation rate
- Advance and motivate every student academically through differentiation efforts
- Student recognition programs
- Review and monitor curriculum guides to align to updated SOLs
- Update benchmark tests to match updated curriculum guides
- Improve instructional practices through professional development
- Professional Learning Communities implemented at each school
- Continue to expand technological training for students and employees
- Prepare all students for college or career

Goal 2: Nelson County Public schools will continuously improve communication and involvement with all stakeholders.

- Encourage and increase parent and community involvement
- Continue to improve and expand relationships in the business community
- PTO Meetings
- Activities that invite community members to school
- Volunteers in our schools
- Cub care program

Goal 3: Nelson County Public Schools will support the recruiting, hiring, training, and retention of highly qualified and diverse paraprofessionals, support staff, teachers, and administrators.

- New Teacher Mentor Program
- Recognize all employees
- Maintain equitable and competitive pay structure and benefits by aligning with an established target group
- Provide onsite opportunities for professional development

Goal 4: Nelson County Public Schools will provide a safe school environment and maintain, upgrade, and improve the facilities and equipment.

- Continue to implement current safety programs and investigate ways to heighten a safe environment at each school
- Regular inspection of playground equipment
- Continue to update the capital improvement plan
- Maintain cleanliness and appearance of school buildings, parking lots, and grounds

Goal 5: Nelson County Public Schools will continue to use all resources (finance, human, facilities, and energy) efficiently.

- Implement an energy management plan
- Continue to improve recycling efforts
- Continue to use fiscal resources responsibly
- Continue to write grants on the division and school level

REGIONAL SERVICES AND COOPERATIVES **WITH NEIGHBORING SCHOOL DIVISIONS**

- **Blue Ridge Virtual Governor's School**
- **Shenandoah Valley Technical Consortium**
- **Piedmont Virginia Community College**
- **Dabney S. Lancaster Community College**
- **Nelson/Pittsylvania/Halifax Consortium**
- **Migrant Education**
- **Virginia School-University Partnership Consortium**
- **Piedmont Futures**
- **Piedmont Regional Education Program (PREP)**
- **Adult Continuing Education (ACE) of Virginia**